

## Training Needs Assessment. Permaculture Educators Course. October 2013

Please fill in this grid as best you can – it helps to give us an understanding of your existing skills. Don't spend too long on it – just quickly put an "X" in what seems like the best box. If you don't know what the heading means, put an "X" in the first box! **Send it to [goldringandy@gmail.com](mailto:goldringandy@gmail.com) by the 27<sup>th</sup> September.** It will help us make adjustments to the timetable and see where we can have students contributing to session delivery.

Competence Cycle	"Unconscious incompetence"	"Conscious incompetence"	"Conscious competence"	"Unconscious competence"
Comfort zone	Unknown	Stretch	Comfort	Luxury
Session	Don't know much about it	I can talk about it	I can do it	I feel confident about it
Facilitation skills				
Training Needs Assessment (TNA)				
Running site tours				
Evaluation methods				
Accelerated learning				
Creating positive learning environments				
Competence cycle				
Action Learning				
Inclusion methods				
Work with different sized groups				
Organising courses				
Edge events/ games / energisers.				
Preparing session plans				
Creative Teaching methods				
Running practicals				
Course design				
Training skills				
Presentation skills				
PDC Group Design exercise				
Action plans				
Course follow up				
Opening and closing circles				
Student support groups / buddy groups				
Setting ground rules				

Please tell me if you have any special training needs or interests: